

**Kirby School District 140**  
**Timeline with Activities - Updated 1/24/2023**

	<b>Activity</b>	<b>Date(s) or Date Range</b>
<b>ENGAGE</b>	District commitment to HYA	December 2022
	Introduction call with Associates and Superintendent	December 2022
	Delivery of Communication Tool Kit	January 2023
	Interviews: <ul style="list-style-type: none"> <li>• 7 board members</li> <li>• Superintendent &amp; Cabinet</li> </ul>	- Bd January 24-27 - Sup and cabinet January 18, 2023
	Planning Meeting with Strategic Plan Committee	February 1, 2023 from 4-6 pm
	Focus Groups - 10-12 total Membership TBD	February 7-8, 2023
	Environmental Scan - Review of existing mission, vision, guiding principles, portrait of the graduate, district report card, prior strategic plan, and district performance data	on-going
	Community Survey	2-8-23 to 2-22-23
	- Delivery of Community Engagement for Strategic Planning written report and slide deck to the superintendent - Meet with Superintendent to review data and slides	2-21-23
<b>FOCUS</b>	Work sessions with Strategic Plan Committee to review Community Engagement for Strategic Planning report	2-28-23 from 4-7 pm
	Work sessions with Strategic Plan Committee to Portrait of the Graduate	3-8-23 from 4-7 pm
	Work sessions with Strategic Plan Committee to develop mission, vision, core values, strategic priorities, strategic objectives	3-22-23 from 4-7 pm
	Completed plan delivered to Superintendent	April 2023
	Board approval & public presentation the Strategic Plan	May 18, 2023
<b>IMPLEMENTATION</b>	Work session with Superintendent and Cabinet to create framework for Strategic Plan Design Teams to follow to create implementation plans	June 2023
	Four half-day work sessions for Strategic Design Teams to create district level implementation plans	TBD
	Four half-day work sessions for principals and school based teams to align school improvement plans to Strategic Plan	TBD
	Delivery of strategic Dashboard and one training session	TBD