

**MINUTES SUMMARY OF THE
REGULAR BOARD OF EDUCATION MEETING
KIRBY SCHOOL DISTRICT 140**

Time: 7:00 P.M.

Date: November 10, 2011

Place: Kirby School District 140
Administrative Center
16931 South Grissom Drive
Tinley Park, Illinois

- I. Call to Order.** At 7:00 P.M., President Augustyniak called to order the Regular Meeting of the Board of Education, Kirby School District 140, Cook County, and led the Pledge to the Flag.
- II. Roll Call.** Board Members present: Mr. Jeffrey Ficaro, Mrs. Patricia Meagher, Mr. John Mirecki, Mr. Adam Wojcik, Mrs. Carol DeMicheal, Mr. Thomas Martelli, and Mr. Chuck Augustyniak; Board Members absent: None. Others present: Dr. Michael Byrne, Superintendent; Mr. Michael Andreshak, Assistant Superintendent of Finance; Mr. Thomas Melody, Attorney; and Mrs. Gail Page, Recording Secretary.
- III. Correspondence.** There was no incoming or outgoing correspondence.
- IV. Approval of Minutes Summary of Previous Meetings – Regular Board of Education Meeting: October 20, 2011.** It was moved by Mr. Martelli and seconded by Mrs. DeMicheal to approve the Minutes Summary of the Regular Meeting of October 20, 2011, as presented. The voice vote was: Ayes: 7; Nays: 0. The President declared the motion carried whereupon President Augustyniak, as attested by Secretary DeMicheal, affixed their signatures to said minutes summary.
- V. Recognition of Public.** No one asked to be recognized.
- VI. Financial Reports.**
- A. Monthly Expenditures Consent Agenda.** It was moved by Mr. Wojcik and seconded by Mr. Ficaro to approve expenditures including payroll, accounts payable, procurement card in the aggregate amount of \$3,058,907.00. The roll call vote was: Ayes: Mr. Martelli, Mr. Mirecki, Mrs. Meagher, Mrs. DeMicheal, Mr. Ficaro, Mr. Wojcik, and Mr. Augustyniak; Nays: None. The President declared the motion carried whereupon President Augustyniak as attested by Secretary DeMicheal affixed their signatures to the monthly expenditure report.
- B. Statement of Revenues & Expenditures.** Mr. Andreshak reported that tax money was being received and it would not be necessary to transfer funds, approved last month, to pay debt services.

VII. Administrative Reports.

A. Superintendent's Report.

NCLB Core Academic Assignments. Dr. Byrne presented a report that is generated from Illinois State Board of Education following the Personnel Department's submittal of the Teacher Service Record Data. The report indicates that all District 140 NCLB core academic assignments are taught by teachers holding the Highly Qualified credential for the subject area.

Veterans Day Activities. The Superintendent noted several school's activities to commemorate Veterans Day. The Tinley Park Fire Department is bringing a section of a beam from the World Trade Center to Grissom where there will be an assembly to honor both veterans and first responders. Fernway always invites local veterans and their families to visit. Millennium had sent a flag to a member of the service and a thank you letter is going to be read. These were just a few of the activities.

Demographic Information. It was reported that there are a total of 50 different native languages represented by District 140 students. English is the native language of 75% of students; Arabic 12%; Spanish 5%; Polish 2% and various dialects of the Philippines, India, Africa, Asia and Europe account for the other 6% of students. Although 25% of students have a native language other than English, only 3% of our total enrollment receives support from our ELL staff.

Meeting with Teachers. Dr. Byrne stated that they'd met with representatives of the Teachers' Union regarding the new rules to be implemented in calculation of seniority and also reduction in force.

B. Assistant Superintendent of Finance's Report.

Busing Update. Mr. Andreshak presented a report showing how busing has decreased due to elimination of hazardous roads and increased costs. The optional rider fee, having increased annually over the past several years, still does not cover the entire cost. He stated that although it is not presently being recommended, costs could be further reduced by changing the elementary school boundaries.

VIII. Unfinished Business. There was no unfinished business.

IX. New Business.

A. Board Reports. Minutes of the Finance Committee meeting of October 20, 2011, for the annual audit, were included. President Augustyniak asked that the minutes be amended to indicate that he was at the meeting but arrived late. There was consensus to amend the minutes. The notice/agenda for a Special Closed Session meeting was reviewed. The time for the Regular Board of Education scheduled for December 15, 2011 was changed from 7:00 to 6:30 p.m.

- B. Resolution Providing for an Abatement of the 2011 Tax Levy for the District's Bond and Interest Fund.** Following discussion and consensus of the Board at the meeting on October 20, 2011, one of the attorneys prepared the resolution for the abatement of taxes. Based upon the recommendation of Administration, it was moved by Mrs. DeMicheal and seconded by Mr. Martelli to adopt the resolution entitled, "Resolution of the Board of Education of Kirby School District 140, Cook County, Illinois, Providing for an Abatement of the 2011 Tax Levy for the Bond and Interest Fund of the District," as summarized in open meeting. The roll call vote was: Ayes: Mr. Mirecki, Mrs. Meagher, Mr. Ficaro, Mr. Wojcik, Mr. Martelli, Mrs. DeMicheal, and Mr. Augustyniak; Nays: None. The President declared the motion carried whereupon President Augustyniak, as attested by Secretary DeMicheal, affixed their signatures to said resolution.
- C. PTO Gift to School – Bannes.** Upon the recommendation of Administration, it was moved by Mrs. DeMicheal and seconded by Mrs. Meagher to accept the donation of \$3,500.00 from John A. Bannes PTO, to be utilized for the purchase of additional Activexpressions, ActivSlates, and a laminator. The roll call vote was: Ayes: Mr. Martelli, Mr. Wojcik, Mr. Ficaro, Mrs. DeMicheal, Mrs. Meagher, Mr. Mirecki, and Mr. Augustyniak; Nays: None. The President declared the motion carried.
- D. Roof Consultant Agreement – 2012 Bannes Roof Project.** Roof repairs and replacement are necessary as part of the ongoing facility maintenance program. For past roof projects, the District has used Mr. Al Kravitz as the consultant to oversee all aspects of the project. Upon the recommendation of Administration, it was moved by Mr. Mirecki and seconded by Mr. Martelli to approve the Consultant Agreement with Roof Consultants, Inc. of Tinley Park, Illinois for the roofing project at John A. Bannes School, as presented. The roll call vote was: Ayes: Mrs. DeMicheal, Mrs. Meagher, Mr. Ficaro, Mr. Martelli, Mr. Mirecki, and Mr. Augustyniak; Nays: Mr. Wojcik. The President declared the motion carried.
- E. Board Comments.** Mr. Augustyniak acknowledged Veterans Day and the two board members who had served the country, Mr. Wojcik and Mr. Ficaro.
- X. Closed Session.** There was no need to enter closed session.
- XI. Personnel – Consent Agenda.** It was moved by Mr. Martelli and seconded by Mrs. DeMicheal that the presented personnel items be approved on Consent Agenda. The roll call vote was: Ayes: Mr. Wojcik, Mr. Ficaro, Mr. Mirecki, Mrs. Meagher, Mrs. DeMicheal, Mr. Martelli, and Mr. Augustyniak; Nays: None. The President declared the motion carried. The following personnel items were approved:
- Brittney Benda Accept resignation as Paraeducator, effective October 31, 2011 – Keller.

Michael Pakosz	Accept resignation as Custodian Part-time (50%), effective November 2, 2011 – District.
Kristy Baumgartner	Offer first year probationary contract as Teacher, effective November 1, 2011 at Step 1, Lane 1, \$32,129.19 prorated @131 days – Grissom.
Julie Budlove	Employ as Paraeducator, effective November 7, 2011 at \$11.51 per hour – Fernway.
Tara Litko	Employ as Paraeducator, effective November 9, 2011 at \$11.51 per hour – McAuliffe.
Bryan Kozik	Employ as Custodian Part-time (50%), effective October 27, 2011 at \$10.60 per hour – District.
Mark Morris	Employ as Custodian Part-time (50%), effective October 27, 2011 at \$10.60 per hour – District.
Maureen Korczyk	Grant FMLA as Teacher, effective October 25, 2011 – Grissom.
Melissa Peterson	Grant FMLA as Social Worker, effective approximately April 2, 2012 and returning at the beginning of the 2012-13 school year – McAuliffe.

XII. Adjournment. It was moved by Mr. Martelli and seconded by Mrs. DeMicheal that the Regular Meeting be adjourned. The voice vote was: Ayes: 7; Nays: 0. The motion carried; whereupon President Augustyniak declared the Regular Meeting of the Board of Education adjourned at 7:40 P.M.

Approved: December 15, 2011

President, Board of Education

Secretary, Board of Education